## GORHAM SCHOOL DEPARTMENT

**TITLE:** Social Worker

## **QUALIFICATIONS:**

1. Appropriate State of Maine certification

2. Full professional licensure preferred

**REPORTS TO:** Director of Instructional Support and Building Principal

**JOB GOAL:** To assist in the provision of appropriate counseling, intervention and academic services for students.

## **RESPONSIBILITIES:**

- 1. Provides direct services to students and consults with staff members, families, and appropriate agencies related to personal, social or academic problems.
- 2. Participates in the assessment and development of IEPs for students who receive special education services and fulfills obligations as the result of IEPs, 504 plans, and RTI plans.
- 3. Facilitates crisis intervention protocols and processes as appropriate and serves as a member of the school crisis team.
- 4. Plans and facilitates student groups on topics such as family change, grief, social skills, anger management, etc.
- 5. Cooperates with and serves as a liaison between the school district and other agencies/resources.
- 6. Maintains documentation of student intervention and progress.
- 7. Conducts screenings for threat and risk assessments.
- 8. Makes home visits when needed.
- 9. Collaborates with administration regarding student needs.
- 10. Performs other duties as requested by administration.

**WORK YEAR:** Teacher contract. Salary and benefits to be established by the School Committee.

**EVALUATION:** Performance of this job will be evaluated in accordance with provisions of the Gorham School Committee's *Policy on Evaluation – Standards for Evaluation of Professional Staff.* 

**NOTE:** The above job description reflects the general requirements necessary to describe the principle functions or responsibilities of the job identified and shall not be interpreted as a detailed description of all work requirements that may be inherent in the job, either at present or in the future.